

Join us for our first LEADS webinar!

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Canadian Health Leadership News



CHLNet/LEADS Collaborative Webinar

LEADS-Based Leadership Development: Evolving Needs and Practices

Thursday, January 22, 2015, 12pm-1pm EST

[Register](#) for our first session of a webinar series on Leadership Development in Canada. Access to this free, interactive session for CHLNet Network Partners and Friends of CHLNet begins with a quick overview of the LEADS Collaborative strategic planning process and its new directions to set the context of health care leadership development in Canada. It will then move into a review of the leadership gap, challenges and evolving practices around leadership development focusing on how leaders in Canada must move from traditional leadership development practices to transformational ones. Approaches to developing an integrated leadership strategy that is tied to organizational outcomes will be discussed. Join like-minded CHLNet partners in hearing how to be strategic in your talent management and engagement strategies. To register for the webinar, [click here](#). Deadline to register is Wednesday, January 21 at 12pm EST.

Save the Dates!

June 15, 7:15-8:15am: CHLNet Breakfast Session at [NHLC](#), Charlottetown, PEI
If you're attending NHLC, join us to hear what is happening both nationally and internationally (United Kingdom and Australia especially) in building and curating this knowledge, and how CHLNet is linking the research community and decision-maker community together to achieve this shared purpose.

June 16, 10:30am-12pm: [Great Canadian Healthcare Debate](#), Charlottetown, PEI
The *Great Canadian Healthcare Debate* will offer health leaders and trustees a unique opportunity to debate and pass policy resolutions aimed at assisting policy-makers at all levels to raise the bar to address the key healthcare policy challenges facing Canada. The debate challenges health leaders to consider the question: What needs to be done to raise the bar, foster innovation, and improve organizational and health system performance? For more information, [click here](#).

We were delighted to have Vickie Kaminski, President and CEO of Alberta Health Services, as our guest speaker at the December *By Leaders, For Leaders* dinner. She spoke of learning to lead in difficult times. To view her presentation, [click here](#).

Goodbye and Hello - CHLNet Co-Chair

Hugh MacLeod, CHLNet Co-Chair from Sept. 2012 to Dec. 2014, has moved on to warmer climes. We thank Hugh for his dedication and drive in helping move CHLNet forward over the past two years. Our new Co-Chair is Gillian Kernaghan, President and CEO of St. Joseph's Health Care London and Past President of the Canadian Society of Physician Executives. Gillian has been instrumental, as Chair of CHLNet's Canadian Health Leadership Strategy Working Group, in helping create a [Health Leadership Action Plan](#). Best wishes Hugh and welcome Gillian!

KM and R&E Working Groups

Two new working groups have been created at CHLNet to accompany the Health Leadership Action Plan Working Group.

Our Knowledge Mobilization (KM) Working Group, chaired by Wendy Nicklin (Accreditation Canada), had its first meeting on November 6, 2014. The working group is an exciting collaboration between knowledge users and academics to mobilize the knowledge being built on effective health leadership policy, practices and skills and its impact on system performance and sustainability.

As well, our Research and Evaluation (R&E) Working Group, chaired by Graham Dickson (CHLNet's Senior Policy Advisor), has met twice last fall. Similar to the KM working group, the members balance academics and knowledge users to stimulate and grow applied health leadership research in order to better understand the emerging discipline of health leadership and how it impacts system performance. It will encourage research that sees health leadership as both an enabler of and a set of skills/capabilities for effective system transformation.

New Reads

- [CHLNet's "Top Ten" Suggested LEADS Readings](#)
- [Healthcare Leadership Contradictions](#) by Graham Dickson and Hugh MacLeod
- [The Ghost of Healthcare Hope - Surrounded by Opportunity](#) by Hugh MacLeod
- [What's Leadership Got to Do With It?: Exploring links between quality improvement and leadership in the NHS](#), The Health Foundation.

We hope you find these updates on health leadership interesting and useful. However, if you wish to stop receiving these emails, you can click on the [unsubscribe](#) link, which is at the bottom of all updates. If you have any questions, please email [Lynda Becker](#).

CHLNet's aim is to support the advancement of exemplary health care leaders in Canada. To accomplish this, we've established a network of partners across the country – all dedicated to the same cause. Together we can create environments that enable and support the development of outstanding health care leadership. CHLNet supports its partners in four key areas: Dialogue & Engagement; Research, Knowledge Mobilization and Evaluation; LEADS Framework and Tools; and the Health Leadership Strategy. Please join us in this needed endeavour to improve overall health system performance.

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