



CHLNet Update - January 2016

CHLNet/LEADS Collaborative Webinars

In 2015, CHLNet and the LEADS Collaborative hosted its first three leadership development webinars, which are all available on CHLNet's [website](#). The intention of these webinars is to provide practical tools and tips on leadership development.

- **Succession Management and the Use of LEADS (Sept. 21, 2015)**
 - [Webinar recording](#)
 - [PowerPoint presentation](#)
 - [Background Documents](#)
- **The Symbiotic Relationship between Lean and LEADS (June 22, 2015)**
 - [Webinar recording](#)
 - [PowerPoint presentation](#)
 - [Discussion paper](#)
- **LEADS-Based Leadership Development: Evolving Needs and Practices (January 22, 2015)**
 - [Webinar recording](#)
 - [PowerPoint presentation](#)

December Leadership Reception and Network Partners' Roundtable

We were delighted to have Simon Kennedy, Deputy Minister of Health Canada, and Krista Outhwaite, President of the Public Health Agency of Canada, speak at the December CHLNet/HEAL reception, with almost 80 in attendance. The next day, at our Network Partners' Roundtable, thanks and accolades were extended to Brian O'Rourke (CEO CADTH), as he completed his 4 1/2 year term as CHLNet Co-Chair. A big welcome to Graham Sher, Canadian Blood Services CEO, who joins Gillian Kernaghan as our Co-Chairs.

With Wendy Nicklin's retirement as CEO from Accreditation Canada, we also had to fill the Network Partner Liaison position. We are happy to report Wendy will stay on

CEO of CSPI. Given the calibre of nominees, partners approved three positions (west, central and east), instead of the original two liaisons. We are delighted that Julie Giraldi, VP at the Ontario Hospital Association, and Alice Kennedy, Senior VP at Eastern Health, will be the new liaisons along with Frank Krupka, Executive Director of the Centre for Healthcare Innovation.

Several Network Partners presented as part of our effort to enhance sharing of health leadership research and practices and their work can be found through the following links:

- [Board Leadership in a Caring Environment](#) – Garth Waite and Graham Dickson
- [BC Provincial Health Leadership Development Strategy](#) – Rachael Roberts, BCHLDEC
- [CFHI, the EXTRA Program and the LEADS Framework](#) – Stephen Samis and Erin Leith, CFHI
- [Evidence Network of Canadian Health Policy \(EvidenceNetwork.ca\)](#) – Frank Krupka, Manitoba CHI

CHLNet ROI Study on Health Leadership Development

The Research and Evaluation Working Group has been busy finalizing the proposal for an ROI study to look at the impact of leadership development in health care. We now have 11 partners (both financial and in-kind) in place and we are continuing discussions with UK's The King's Fund to make this an international collaboration. The budget for this project anticipates work being done in three phases over 16 months beginning in January 2016. A big thank you to all our partners! The desired output for this project is a cost-effective and easy to use tool for partners to access; but as well it will be a first step in making the case for health leadership in Canada.

CHLNet Is Starting to Tweet!

We have created a Twitter account ([@CHLNet1](#)) and we will slowly be starting to tweet once we have better understood how to spread our wings through this forum.

Upcoming Events

- **May 13-14, 2016:** [Canadian Conference on Physician Leadership: *Leading Together, Achieving Results*](#), Toronto, ON
- **June 6-7, 2016:** [National Health Leadership Conference – *Pathways to Innovation and Change*](#), Ottawa, ON
- **June 8, 2016:** [LEADS Collaborative Community for Practice Exchange Day](#),

- **October 3-5, 2016:** [Canadian Health Workforce Conference – Optimizing the Canadian Health Workforce](#), Ottawa, ON

Winter Reads

- [CHLNet's "Top Ten" Suggested LEADS Readings](#) by Graham Dickson (Dec. 2015)
- [Effective Performance Systems: A Review of Selected Literature](#) by Shauna Fenwick and Erna Hagge, LEADS Business Unit, CCHL (Nov. 2015)
- [LEADS Across Canada PPT](#) by Brenda Lammi (Dec. 2015)
- [Waste of time or teachable moment?](#) by Johny Van Aerde, *Canadian Journal of Physician Leadership* (Fall 2015)
- [Leadership as a health research policy intervention: An evaluation of the NIHR Leadership programme \(Phase 2\)](#) by Sonja Marjanovic et al., Rand Europe
- [Talent Management Conversation Tool: A guide for managers and employees](#), NHS Leadership Academy.
- [The Leadership Gap: What You Need, And Still Don't Have, When It Comes To Leadership Talent](#) by Jean Brittain Leslie, Center for Creative Leadership
- [Local Health Integration Networks: Build on their purpose](#) by Hugh MacLeod, FORUM

"Friends of CHLNet" Subscribers

We hope you find these updates on health leadership interesting and useful.

However, if you wish to stop receiving these emails, you can click on the [unsubscribe](#) link, which is at the bottom of all updates. If you have any questions, please email [Lynda Becker](#).

CHLNet's aim is to support the advancement of exemplary health care leaders in Canada. To accomplish this, we've established a network of partners across the country – all dedicated to the same cause. Together we can create environments that enable and support the development of outstanding health care leadership. CHLNet supports its partners in four key areas: Dialogue & Engagement; Research, Knowledge Mobilization and Evaluation; LEADS Framework and Tools; and the Health Leadership Action Plan. Please join us in this needed endeavour to improve overall health system performance.