



## CHLNet Update – July 2016

### New Network Partner

We are delighted to announce that after attending the May Network Partners' Roundtable as an observer, the Canadian Medical Protective Association (CMPA) has decided to join CHLNet. Welcome CMPA!

### CHLNet/LEADS Collaborative Webinars

Our [June 27 webinar](#) featured Erin Leith (Canadian Foundation for Healthcare Improvement) and Erna Hagge (Hagge Global Institute), who presented their unique approaches to coaching. Our [March 2 webinar](#), featured Shauna Fenwick and Erna Hagge, who spoke about the way we address performance management and offered opportunities to rethink our past approaches and build a system that inspires high performance through full engagement. All webinars and background material are available on CHLNet's website under "[Dialogue and Engagement](#)". The next webinar is on change management and will be in late October.

### Leadership Reception and Network Partners' Roundtable

We were very pleased to have Shelly Jamieson (Canadian Partnership Against Cancer) and David O'Toole (Canadian Institute for Health Information) share their own leadership journeys as well as talk about pan-Canadian leadership and how to lead through influence across our federated health system. The session was moderated by CHLNet's new Co-Chair, Dr. Graham Sher, CEO of Canadian Blood Services. On May 26, the Network Partners convened for their 12th roundtable, which now includes partner sharing on their own health leadership efforts. We had presentations on [governance](#) (HealthCareCAM), leadership and mental health (MHCC), and [CIHR modernized graduate training programs](#). All presentations can be found on [CHLNet.ca](#). Thank you to our founding Champions, Chris Eagle and Rachel Bard, who have moved into our new Emeritus role. Our next reception and roundtable is on December 15 (5-7:30pm) and 16 (8:30am-4pm). More to come on both in the fall but hold the dates!

### ROI Study on Health Leadership Development

Thanks to the in-kind support from the Manitoba Centre for Healthcare Innovation, we are well into an extensive ROI scoping review being overseen by an ROI Steering Group. Their [preliminary findings](#) were shared with partners at the May NPs roundtable and a report will be produced over the summer. The desired output for this project is a cost-effective and easy-to-use tool for partners to access; but as well it will be a first step in making the case for health leadership in Canada. The Research and Evaluation Working Group is also working on its first work plan this summer and fall. New members for the working group are being sought so if you are interested, please contact [Kelly Grimes](#).

### **Knowledge Mobilization Working Group**

The KM Working Group has been busy with its work plan and also has produced two briefs: one on the value of a [common leadership language](#); and the second on [health leadership and large-scale reform](#). The latest [Top Ten](#) was also released at the May roundtable. Feel free to share all of these tools within and beyond your organizations. Ideas for other ways to further disseminate this work is very welcomed.

### **HLAP Working Group**

The Health Leadership Action Plan Working Group has been reconstituted to include more geographical representation. The group has embarked on an environmental scanning process identifying the common elements of health system reform occurring across the country and the health leadership work being done to accompany that reform. [Click here](#) to view the draft environmental scan. A roadmap for action ([Building Canada's Health Leaders for Tomorrow: A Roadmap for Action](#)) has been developed and will undergo extensive consultation in the next months. In fact, CHLNet met with Federal Deputy Minister of Health Canada, Simon Kennedy, on May 25 to discuss this further. As well, it was shared at CHLNet's concurrent session on June 6 at the National Health Leadership Conference in Ottawa. More to come!

### **Summer NPs' Survey**

The annual Network Partners' survey will be going out in early August. CHLNet is in the last year of its three-year strategic plan so will be seeking feedback on new directions. Your input is invaluable to us so please take the time to give us your thoughts on our current value streams and where we should go next.

### **CIHR Modernization**

At the May 26 Network Partners' Roundtable, CIHR came to talk with partners about a forthcoming Training Modernization Start-Up Grant in Health Services and Policy

Research (HSPR). The Start-Up Grant will be launched later this summer and is a one-year program that provides seed funding from the CIHR Institute of Health Services and Policy Research (CIHR-IHSPR) to organizations and university training programs to work together to catalyze a new era of impact-oriented, experiential training for individuals with a PhD in HSPR or a related field. Modernizing the HSPR training enterprise for greater alignment with health system needs requires the engagement of leading health system and related organizations, such as CHLNet and your organizations. Please see the [announcement](#) for more details. As suggested at the roundtable, partners are encouraged to join together to submit applications for cross-training purposes.

## **U of A Fellowship in Health System Improvement**

The School of Public Health at the University of Alberta is offering a new Fellowship in Health System Improvement starting in September 2016. This program will be of interest to senior leaders and managers who have strong potential for becoming future senior leaders. The program is designed to work within the busy work schedules of senior leaders by being offered over six weekend sessions, most of which will take place at the Banff Centre for Management. There are five features of this program which together make this a unique program offering in Canada: health system performance; change agenda; integration of research and practice; international expertise; and action learning projects. For more information, [click here](#).

## **Save the Dates!**

- **October 3-5:** [Canadian Health Workforce Conference – Optimizing the Canadian Health Workforce](#), Ottawa, ON.
- **October 24-28:** [International Health Workforce Collaborative \(IHWC\) 16th Conference](#), Washington, DC. By invitation only, so contact [Kelly Grimes](#) for more information.
- **November 1-2:** [BC Health Leaders Conference – Leading Through Engagement! Let's cut to the chase...and engage!](#) Vancouver, BC.
- **November 3:** LEADS Exchange Morning 2016, Cypress Room, The Westin Bayshore, Vancouver, BC.
- **Dec. 15-16:** CHLNet Reception and Network Partners' Roundtable, Ottawa, ON

If you have any leadership conferences, events or publications you would like to share with partners, please let us know.

## **Summer Reads**

- [CHLNet's "Top Ten" Suggested LEADS Readings](#) by Graham Dickson and Kelly Grimes (May 2016).
- [Patients as partners: Building collaborative relationships among professionals, patients, carers and communities](#) by Becky Seale (The King's Fund, July 2016).
- [Health Reform in Canada: Enabling perspectives for health leadership](#) by Graham Dickson (Healthcare Management Forum, March 2016).
- [Why Build Health Leadership Capacity Across Canada?](#) by Hugh MacLeod, Gillian Kernaghan and Kelly Grimes (Longwoods.com, March 2016).
- [Why leadership-development programs fail](#) by Pierre Gurdjian, Thomas Halbeisen and Kevin Lane (McKinsey Quarterly, Jan. 2014).