

## ***Medicare Croquet, Anyone?***

*Health Assembly III:  
Driving innovation and change.  
Banff, Alberta  
November 14, 2013*



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Health  
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2013

## ***The curious world of health reform three perspectives***

- ***Taking stock of the current environment...  
playing Medicare croquet?***
- ***Looking ahead...  
advice from the Cheshire Cat?***
- ***Some advice from “Father William”?***

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## *Complex Policy Environment*



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## *Alice's World*

- *Ridges and Furrows*
- *The Flamingo*
- *The Hedgehog*
- *The doubled-up soldiers...*

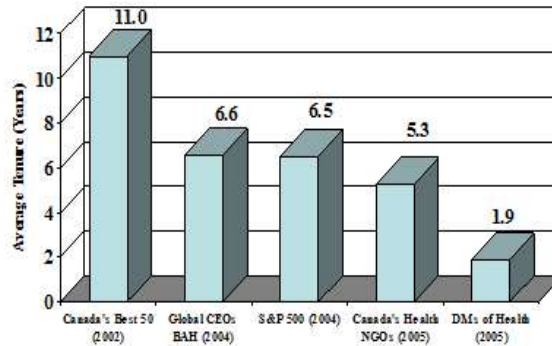


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## Average Tenure for Organizational Leaders



Source: Tholl, MacLaren, Tcheremonek & Greenhill, Adams. *Facing the Storm - Toward Making a Case for a Canadian Centre for Health Leadership*. Healthcare Management Forum, Spring 2006



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**Could you tell me please, which  
way I ought to go from here?**

*Cheshire Cat?*

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## Taking Stock

- **Spring 1995 Federal Budget...less \$s, less strings**
- **Fall 2004 Fix for a Generation...More \$s, more strings?**
- **December 2011 Flaherty...More \$s, no strings?**
- **January 2012 HCIWG... "From Innovation to Action" (July 2012)**

*Cheshire Cat*



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What does this all mean for  
Driving Innovation and Change?



*Father William & the Caterpillar*

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## ***Our collective leadership challenge.***

- ***Need to acknowledge extent of the leadership challenge...cite 2013 Commonwealth Fund Study***
- ***Need for a clear, compelling SHARED vision for the future...top five in next five by addressing “know-do” gap”***
- ***Need for a more distributed approach to leadership...balanced against need for designated leaders.***
- ***Need for sustained, skilled, present leadership...with longer term view (fence posts)***
- ***Need to fill the convenor role void...whither HCIWG? Getting the federal government back to the table?***
- ***Need to develop and execute on a fully intergrated Canadian Health Leadership Strategy (as proposed by CHLNet)***

**Father William & the Caterpillar**

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## ***Personal Leadership Charter.***

***To advance the innovation agenda in Canada, I will:***

1. ***Actively seek opportunities for learning, character building and growth.***
2. ***Actively promote innovation and measured risk taking in setting my own performance goals.***
3. ***Offer to mentor an emerging health leader...or two!***
4. ***Model the qualities of honesty, integrity and resilience in everything I do.***
5. ***Dedicate time every day to reflecting on the what I can do personally to drive innovation.***
6. ...
7. ...
8. ...
9. ...
- 10

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## *Final Word*

***“People are like tea bags. You never know how strong they are until you put them in hot water”.***

Eleanor Roosevelt



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***Thank you!***

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