

Canadian Health Leadership Network

Work Plan Progress Report 2022: Transitioning Thru Uncertainty

Value Stream	Priorities	Deliverables	Progress
I. Supporting Leaders through Dialogue and Engagement	1. Actively support our network partners in leading effectively during these uncertain times through mechanisms such as virtual partner roundtables and leadership huddles for senior leaders, monthly eblasts on existing evidence/knowledge, and a heightened online activity (social media and website).	<ul style="list-style-type: none"> Act as a <i>convenor and support</i> for our network partners especially during the pandemic on health leadership issues and best practices of the day. Ensure emerging health leaders are integrated and their voice is heard to build the next generation of leaders. Mechanisms include: <ul style="list-style-type: none"> Semi-annual Network Partner Roundtables Reinvigorating CHLNet’s strategic planning process and where it plans to go in 2023 and beyond Leadership huddles during uncertain times with CCHL and HEC Working with Emerging Health Leaders on opportunities that target where the conversation is happening 	
II. Building Health Leadership Research, Knowledge and Evaluation	2. Continue to generate new and innovative ideas through coalitions on health leadership themes including leading in uncertain times, EDI (equity, diversity and inclusion) and defining the capabilities for 21 st century care.	<ul style="list-style-type: none"> Undertake <i>real time evaluation of learnings</i> on health leadership and leadership development through efforts such as: <ul style="list-style-type: none"> The Leading Thru COVID Action Research Project Burnout and Wellness Project Benchmarking the leadership gap in Canada for Indigenous and Visible Minorities Defining leadership capabilities for 21st century care; and articulating the lifelong learning and certification pathways for health leaders 	

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III. Accelerating Leadership Practices and Capabilities	3. Accelerate the adoption of effective leadership practices through evidence informed health leadership capabilities framework (i.e., LEADS or LEADS compatible) and leadership development programs (such as Wise Practices) that serve as a foundation for a broader, more inclusive national effort to grow leadership capacity in health and care.	<ul style="list-style-type: none"> • Share <i>practical tools for health leaders</i> quickly to accelerate leadership practices and capabilities especially during uncertain times such as: <ul style="list-style-type: none"> ○ Monthly eblasts, Top 3 leadership articles, and COVID Corner ○ Project Infographics and publications ○ LDI and Wise Practices Toolkit ○ Updating the compendium/inventory of training and education programs that includes a brief self assessment from LEADS Global 	