CHLNet
Canadian Health Leadership Network
Le Réseau canadien pour le leadership en santé

May 16, 2025

CHLNet Executive Roundtable: Aggregated Highlights

Introduction

Held virtually, this one-hour Executive Roundtable focused on two questions "what inspires you" and "your leadership challenges". One executive leader from each of CHLNet's 40+ network partners partook in candid conversation using Chatham House Rule. Given the overall number (n=28), three smaller groups were facilitated by Carolyn Pullen (CHLNet Board Member), Jean-Louis Denis (CHLNet Board Member) and Stephen Samis (CHLNet's Senior Policy Advisor). Top Ten highlights are listed below:

What Inspires You?

1. Connections being felt across Canada and globally to come together but also work together on priorities and challenges.
2. Heightened kindness and positivity being felt in the system.
3. Investing in each other.
4. More recognition of those who are working so hard under challenging circumstances.
5. Diversity, equity, and inclusion efforts in Canada.
6. Energy and optimism of new hires who have strong motivation to improve the world.
7. Availability of evidence including human-centered information to elevate the discourse and find better ways of doing things.
8. The willingness of volunteers to offer their time and efforts.
9. Technology delivering on promises.
10. Commitment by people to stay strong in these continuing times of uncertainty.

What Are Your Leadership Challenges?

1. New strategies sticking and continuing to be of positive use and outcomes.
2. Public focus on their inability to access a family doctor rather than system reform.
3. Fixing things for seniors but not thinking of the problems for the generation to come.
4. Capacity to continue at the current pace the system requires.
5. Equipping novice leaders with the necessary skills and resources to address current issues.
6. Continuing to lead despite the political implications and reduction in healthcare investment.
7. Using digital resources in a safe and risk-free way.
8. Addressing interprovincial trade barriers and ensuring information follows the patient for the highest level of care.
9. Leverage proven solutions for care system redesign.
10. Leaders build the team and employees deliver the service.

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