

Canadian Health Leadership Network

Acceleration and Exchange Work Plan 2018/2019

Desired Impacts	Proposed Deliverables	Action Items
Enhanced leadership capacity through sharing of knowledge on innovations in health leadership	<ul style="list-style-type: none"> • Provoke discussion and explore health leaders of the future and the capabilities required for an innovative and responsive system. • Conduct free <i>webinars</i> three times per year for Network Partners and LEADS clients. • Develop additional <i>plain language briefs</i> taking evidence from health leadership research including case studies from LDI project i.e. common language of health leadership • Create a <i>Toolkit</i> on best leadership development programs practices. 	<ol style="list-style-type: none"> 1. Provide articles on health leaders of the future and consider capabilities for the future that might be considered in evergreening of LEADS framework. 2. Generate evidence briefs on: health reform leadership lessons and common language of leadership 3. Brainstorm webinar topics: distributed leadership, generational gap, health reform leadership lessons 4. Create subgroup to develop workplan and approach on toolkit on wise leadership development practices.
Community for practice in health leadership	<ul style="list-style-type: none"> • Liaise with <i>international organizations</i> such as UK's King's Fund, US IHI or Centre for Creative Leadership (CCL) and AUS Health Education and Training Institute (HETI) that have made leadership and organizational development integral pieces to nurturing future leaders. 	<ol style="list-style-type: none"> 5. Identify and invite other international organizations to share their leadership work and opportunities to partner at the working group i.e. Scotland, NHS, Kings Fund, etc.
Mentorship and networking between senior and junior leaders	<ul style="list-style-type: none"> • Create additional opportunities for senior leaders to <i>mentor</i> and network with the next generation of leaders. • Undertake an <i>environmental scan</i> on mentorship programs (who, what, how) to determine gaps and potential opportunities. 	<ol style="list-style-type: none"> 6. Liaise with Emerging Health Leaders on their work plus others and where opportunities to work together might exist, including cross training and mentorship.
Collaborative approaches to leadership development	<ul style="list-style-type: none"> • Share knowledge/evidence, programs and tools at a <i>provincial</i> level. • Update <i>leadership inventory</i> on leadership development programs across the country. • With partners, explore how we could “help and be helped by” <i>Indigenous leaders</i> including a voice around the CHLNet table and a knowledge transfer hub for wise practices. • Investigate other <i>action research-oriented</i> opportunities to build leadership capacity (such as workshops with real life challenges, coaching, mentoring or peer assessment) including around indigenous health. 	<ol style="list-style-type: none"> 7. Invite provinces to share their leadership development approach at each working group and identify tools to spread and scale. 8. Brainstorm and create mechanisms to identify health leadership development programs across the country to update inventory. 9. Identify Indigenous organizations and leaders to ensure a voice at CHLNet’s table and exchange of wise practices.