

**A Virtual CHLNet Partner Network Roundtable
Annotated Agenda**

**Thursday May 5th, 2022, 1100 to 1400 Eastern
Join Zoom Meeting**

<https://us02web.zoom.us/j/81276996141?pwd=NTZXUEhITWhxUIU1M29lQnVBY2l4Zz09>

Time	Agenda Item	Responsibility	Action Required	Attachment
1100 to 1110	<p>1. Introductions and Approval of Minutes</p> <p>Dr. Susan Moffatt-Bruce, CHLNet Cochair will welcome all to this two-day virtual CHLNet Network Partner Roundtable and moderate the upcoming leadership roundtable. Participants are asked to login 5 minutes before the start time of this Zoom meeting as we hope to begin promptly at 1100am. Please mute your speakers. To begin, we respectfully acknowledge that we are broadcasting today from the traditional unceded territory of the Algonquin Anishnabeg Peoples. We also are pleased to be joined today from people right across the country who like us, live, work and play on lands that have been inhabited by First Nations, Métis and Inuit Peoples since the beginning.</p> <p>The agenda has been structured to allow most of the discussion on sharing impactful stories and leadership practices. As well, an update on CHLNet projects will be provided. Additions or deletions welcomed. To build the generation of leaders, all senior leaders attending are asked to <u>bring an emerging health leader (EHL)</u> to our gathering and consider EDI in your selection. Doran Walker (Chair of EHL Canada) will welcome all EHLs.</p> <p>The partners normally convene face-to-face in Ottawa twice per annum to set policy directions; appoint members of the CHLNet secretariat; to set network partner fees; and to conduct such other CHLNet business that will, from time to time, be required. With these continuing times of uncertainty,</p>	Susan Moffatt-Bruce	Additions or deletions to agenda	<p>Minutes of Nov Network Partner Roundtable (1a)</p> <p>Minutes of Jan and April Secretariats (1b, c)</p> <p>CHLNet 2022 Workplan (1d)</p> <p>CHLNet Secretariat Terms of Reference (1e)</p> <p>CHLNet Network Partner Terms of Reference (1f)</p> <p>Committee List (1g)</p> <p>CHLNet Value Add (1h)</p>

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	<p>the roundtable has shifted to one, three hour Zoom call.</p> <p>Observers are welcomed to attend one meeting to better understand how CHLNet functions and what we do. Today we have: Jamie Day and Lorelli Nowell from the University of Calgary, and Nancy Clune Lefler from Calian.</p> <p>Minutes of the November Partner Roundtable need to be approved (1a). The Secretariat minutes are provided for information (1 b, c). CHLNet’s 2022 Workplan (1d) is also provided for background.</p> <p>In February and March, CHLNet’s Secretariat approved the motions of Interior Health and University of Alberta, Health Technology and Policy Unit as CHLNet Network Partners with ratification at CHLNet’s May 5th, 2022, Network Partner Roundtable. The partners are asked to ratify this motion today.</p> <p>In April, CHLNet’s Secretariat approved the Terms of Reference for the Network Partner Roundtable and Secretariat with ratification at CHLNet’s May 5th, 2022, meeting (e, f). The partners are asked to ratify this motion today.</p> <p>If you wish to participate on any of CHLNet’s working and steering groups (1h), please contact Kelly (kgrimes@chl.net.ca). As well, if you know of organizations who might wish to be part of our value network, please share our new value add (1h).</p>		<p>Motion to approve May Network Partner Minutes</p> <p>Motion to ratify Interior Health and the University of Alberta, Health Technology and Policy Unit as Network Partners</p> <p>Motion to ratify CHLNet’s Network Partner Roundtable and Secretariat Terms of Reference</p>	
1110 to 1230	<p>2. Leadership Roundtable: Shaping the Health System of the Future - Evidenced Informed Hope</p> <p>COVID-19 has caused the reconceptualization of how health and care system(s) are working and our view of health leadership, including the capabilities required for 21st century care. The <i>Great Resignation</i> occurring across this country provides an opportunity to build the next generation of leaders and the system in new and innovative ways. Today we gather</p>	Susan Moffatt-Bruce	Roundtable discussion	<p>COVID Corner on Evidence-Informed Hope (2a)</p> <p>McMaster Evidence Commission Report Executive Summary (2b)</p>

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	<p>to discuss recovery of the health system and its leaders through the lens of ‘evidence informed hope’ (2a). What might the future be, one that is grounded in reality, for our current and future leaders in the health system. We are very pleased that Dr. Jane Philpott Dean, Faculty of Health Sciences, Queen's University, CEO, Southeastern Ontario Academic Medical Organization and former Minister of Health has graciously given her time to chat with us on the future from a system and education/provider perspectives. Following her 30-minute presentation, a 4-person response panel will each have 10 minutes to discuss their perspective on evidence informed hope:</p> <ul style="list-style-type: none"> - Doran Walker (Chair Emerging Health Leaders) - Susan Brown (CEO Interior Health) - Maria Judd (Healthcare Excellence Canada) - John Lavis (International, McMaster Global Commission) <p>The remainder of time will be for Q&A.</p>			
1230 to 1235	BREAK			
1235 to 1320	<p>3. Leadership Roundtable: Small Groups on Shaping the Health System of the Future – Evidenced Informed Hope</p> <p>Kathy MacNeil, CHLNet Cochair will moderate the breakout groups and report back, along with the project updates for partners. Over the years, one of the most valued reasons for getting together as health leaders is to share leadership challenges in a "safe" environment especially important during these uncertain times. Only high-level takeaways noted (i.e., Chatham House Rule). Two questions are posed:</p> <ol style="list-style-type: none"> 1. <i>Please reflect on the discussion on evidence informed hope. Are there examples of hope within your organization and the system that should be considered for building our next generation of leaders?</i> 	Kathy MacNeil	Brainstorm and input into CHLNet’s strategic plan	CHLNet 2022 Strategic Plan (3a)

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	<p>2. As CHLNet embarks on its new strategic planning process, as a group explore what are the implications for future leadership action and what should CHLNet's vision and role be in this? Please consider our 3 value streams (3a): Connecting People through Dialogue and Engagement; Advancing Health Leadership Research, Knowledge and Evaluation; and Accelerating Leadership Practices and Capabilities.</p> <p>Members of CHLNet's Secretariat and Emeriti will facilitate small group discussion for 25 minutes.</p> <p>Breakout room explanation + setup:</p> <ul style="list-style-type: none"> • We're going into groups of 6 to 7 with one assigned facilitator from CHLNet' Secretariat. • When you see the blue box which says Breakout room, click. • You will enter the room after a slight delay. • You will have a conversation for 40 minutes (if we are on time) on the two questions listed above. <p>Facilitator will take brief notes for a 20-minute report back.</p>			
1320 to 1355	<p>4. CHLNet Project Updates</p> <p>This portion of the agenda is an update and input into a few of CHLNet's working groups (4a, 4b) and projects given by each project's chair(s) and/or researcher.</p> <p>a. CHLNet New Strategic Planning Process (4a): Environmental Scan, NP Survey</p> <p>b. Wellness/Burnout Project – Towards Leadership Pathways for Health Workforce Wellness: Insights Report (4b and c)</p> <p>c. Health Workforce Projects -Leaders and Integration</p> <p>d. Research & Evaluation Working Group (4d): Leading Thru COVID Action Research Study - Two published articles have also been produced from this</p>	<p>Kathy</p> <p>Kathy/Kelly</p> <p>Wellness Subgroup (Doran Walker)</p> <p>Ivy Bourgeault</p> <p>Graham/ Deanne Taylor (cochairs)/ Kelly</p>	<p>Presentation and Discussion</p>	<p>SP Process 2022 (4a)</p> <p>Workforce Wellness Insights Summary Report (4b)</p> <p>Workforce Wellness Implementation Plan (4c)</p> <p>Minutes R&E Working Group (4d)</p> <p>Minutes HLEA Working Group (4e)</p>

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	<p>report The relevance of the LEADS framework during the COVID-19 pandemic and Leading through the first wave of COVID: a Canadian action study</p> <p>e. Health Leadership Exchange and Acceleration Working Group (4e): LEADS Self-Assessment, Leadership Development Inventory (Mitacs), Eblasts, Health Leadership Huddles.</p> <p>Note: Reminder to all partners that there are several toolkits for partners to access, as free member benefits: Wise Practices of Leadership Development, Leadership Development Impact Assessment Toolkit. Plus 3 evidence-informed Equity, Diversity and Inclusion (EDI) Toolkits (LEADS-based toolkit, HeForShe Ally toolkit, and the Ally for Diverse Leadership toolkit). Email Grace Gemin (ggemin@chl.net.ca) if you have lost your password to access.</p>	Wendy Nicklin/Andrea Johnson (cochairs)/ Kelly		
1355 to 1400	<p>5. Next Meeting Date and Evaluation November 1 and 2 1130 to 130 pm EST. However possible for face to face instead.</p>	Kathy		