



CHLNet Update – February 2016

Performance Management and LEADS Webinar: March 2, 2016

A reminder that the next CHLNet/LEADS Collaborative Webinar, *Performance Management and the Use of LEADS*, is on Wednesday, March 2, 2016, 12pm-1pm EST. Shauna Fenwick and Erna Hagge are our guest speakers for this free, interactive session available to CHLNet Network Partners and LEADS Collaborative clients. In today's complex work environments, the way we address performance management offers opportunities to rethink our past approaches and build a system that inspires high performance through full engagement. Ways that LEADS can and cannot be used to build an integrated, comprehensive performance system will be explored. For more information and to register, [click here](#).

Leadership Reception and Network Partners' Roundtable

We are delighted that **Shelly Jamieson**, CEO of the Canadian Partnership Against Cancer (CPAC) and **David O'Toole**, President and CEO of Canadian Institute for Health Information (CIHI) have agreed to speak at our **CHLNet/HEAL Reception on Wednesday, May 25**. The session will be moderated by CHLNet's new co-Chair, Graham Sher, CEO of Canadian Blood Services. The Network Partners' Roundtable is on Thursday, May 26. More to come on both soon but hold the dates!

After our December CHLNet/HEAL Reception with Simon Kennedy and Krista Outhwaite, many asked for a copy of the analogy of leadership to hockey. [Click here](#) to read Krista's lesson in "Everything I Ever Needed to Know to Lead a Public Service Organization, I Learned From Hockey".

ROI Study on Health Leadership Development: Additional Partners Still Welcome

The Research and Evaluation Working Group met in late January to finalize the ROI study. A big thanks to the 12 partners who have provided either a financial or in-kind contribution. Graham Dickson (Chair of the working group) and Kelly Grimes are continuing discussions with the UK and Australia on international collaboration. Three phases will guide this project. Manitoba's Centre for Healthcare Innovation has graciously provided a high quality research team with extensive experience in

knowledge synthesis. They are now beginning the scoping review, with a Steering Group guiding this effort. If you are interested in participating in the project, [click here](#) to download the proposal. Just a reminder that the desired output for this project is a cost-effective and easy-to-use tool for partners to access; but as well it will be a first step in making the case for health leadership in Canada.

Knowledge Mobilization Working Group Still Seeking Your Input!

The KM Working Group has been busy implementing its work plan that focuses on five priority areas; one of which is the need for a common leadership language. A [brief](#) has now been developed and will be part of CHLNet's tools but we would like it to be part of your organization's work as well. The group is interested in your feedback on this brief based on the following three questions: is the brief helpful; how do you see it being used in your organization; and what is missing? A brief email response would be very welcomed by Friday, March 18 to [Kelly Grimes](#).

Save the Dates!

- **March 2:** CHLNet/LEADS Collaborative [Performance Management Webinar](#), 12pm-1pm EST
- **May 25-26:** CHLNet Reception and Network Partners' Roundtable, Ottawa, ON
- **May 13-14:** [Canadian Conference on Physician Leadership: *Leading Together, Achieving Results*](#), Toronto, ON
- **June 6-7:** [National Health Leadership Conference – *Pathways to Innovation and Change*](#), Ottawa, ON
- **June 8:** [LEADS Collaborative Community for Practice Exchange Day](#), Ottawa, ON
- **October 3-5:** [Canadian Health Workforce Conference – *Optimizing the Canadian Health Workforce*](#), Ottawa, ON. [Call for Abstracts](#) deadline is April 1.
- **November 1-2:** [BC Health Leaders Conference – *Leading Through Engagement! Let's cut to the chase...and engage!*](#) Vancouver, BC. [Call for Abstracts](#) deadline is March 11.
- **Dec. 15-16:** CHLNet Reception and Network Partners' Roundtable, Ottawa, ON

If you have any leadership conferences, events or publications you would like to share with partners, please let us know.

Deep Winter Reads

- [Networks Leadership Symposium 2015 Proceedings](#), University of Alberta (Sept. 2015).

- [*The Leadership Outlook: Leadership Driving Organizational Performance*](#) by Conference Board of Canada (Jan. 2016).
- [*Managing health services through devolved governance: A perspective from Victoria, Australia*](#) by The King's Fund (Nov. 2015).
- [*Motivating Your Managers: What's the Right Strategy?*](#) White Paper by the Center for Creative Leadership (Jan. 2016).
- [*SUPPORT Tools for evidence-informed health Policymaking*](#) by John Lavis et al. (Dec. 2009).