

## CHLNet Update – July 2015

### Webinars: Register for Succession Management and LEADS

Register now for the third session in our leadership development webinar series on [Succession Management and the Use of LEADS](#). Access to this free, interactive session for CHLNet Network Partners and LEADS Collaborative clients provides a case study with practical tools to build your organization's people strategy. Sandra Ramelli from Hamilton Health Sciences (HHS) will share a few tools used in their succession pipeline including templates for succession management assessment and talent review. HHS has just created a new Centre for People Development to nurture and support the growth and development of their people, both personally and professionally. To register for the webinar, [click here](#).

[The Symbiotic Relationship between Lean and LEADS](#) webinar held on June 22, 2015 by CHLNet and the LEADS Collaborative was quickly filled but you can still download the [audio recording](#), [PowerPoint presentation](#) and [discussion paper](#). We would like to sincerely thank Dr. Graham Dickson, Bonnie Blakley and Betty Mutwiri for generously giving their time to overview Lean and its use in Saskatchewan and the degree of fit between the leadership practices of Lean and LEADS. The evaluations were excellent with 94% strongly agreeing or agreeing that the webinar was informative and practical.



### New Partner Welcome

Four new partners have joined CHLNet in the last few months. A big welcome to our newest Network Partners: [Société Santé en français](#), [BC Ministry of Health](#), [Canadian Federation of Nurses Unions](#) and [Nova Scotia Health Authority](#). The spread of the health leadership message is growing with our numbers now reaching 41 partners in our value network! A reminder that both the [draft minutes](#) and [PowerPoint presentations](#) from our May 25/26 Network Partners' Roundtable are posted on [CHLNet.ca](#).

## National Health Leadership Conference Results

Many of you joined us at the National Health Leadership Conference (NHLC) in Charlottetown, PEI on June 15/16. Our breakfast session on Day One kicked off our time at NHLC with over 50 people in the room to discuss *Health Leadership Performance and Sustainability: What's Leadership Got to Do with It?* where feedback was sought on metrics to measure return on investment. Thanks to Network Partners Garth Waite of Health PEI and Nadine Whelan of Eastern Health for joining us. In the afternoon, CHLNet held a focus group with leaders mainly from Eastern Canada to discuss the health leadership action plan and moving forward on a more regional basis. On Day Two, we held a concurrent session on *Innovation or Stagnation: Growing Our Health Leaders for Tomorrow – Together* where 75 conference attendees discussed with us further the health leadership action plan. Feedback from all these sessions was extremely positive and reaffirming of the CHLNet vision. The PowerPoint presentations can be downloaded from [CHLNet.ca](http://CHLNet.ca).

## LEADS Exchange Day

On June 17, the LEADS Exchange Day was held with 53 participants who exchanged LEADS-based leadership tools and practices. Given its success, another will be held in tandem with NHLC next year in Ottawa. The day officially kicked off the LEADS Collaborative *Community for Practice*, which is designed to support those organizations and individuals that are using the LEADS framework in their organization and/or work. It is an online opportunity to share resources, experiences and to ask questions. Electronic versions of the tools and resources shared at the LEADS Exchange Day are now housed in the *Community for Practice*. [Click here](#) for the login instructions.

## Summer Network Partner Survey

The summer Network Partners' survey will be in your inbox in the next few days. We hope you will take a few minutes to complete the survey as it gives us direction and insight into what partner needs are for the upcoming year around health leadership.

## Health Leadership Development Inventory and Self-Assessment

A reminder to visit our own health leadership development inventory that can be found by [clicking here](#). The inventory was built by CHLNet through contributions of its Network Partners. It also contains a [leadership development self-assessment](#) tool that will provide a report on where you are in your leadership journey. To keep our holdings current, please contact us if there are any errors or suggested additions.

## Save the Dates!

- **July 23:** Survey to Network Partners

- **Sept. 21:** [CHLNet/LEADS Collaborative Webinar on Succession Management and the Use of LEADS](#) (12pm-1pm EDT)
- **Sept 22-24:** [Network Leadership Symposium 2015: Networks as Interventions: Policy Tool or Panacea?](#), Edmonton, AB. It will explore how inter-organizational networks can help address critical policy issues. [Click here](#) for registration details.
- **Oct. 1-3:** [Leadership Conference 2015: Leadership.Complex.World](#), Victoria, BC. This RRU conference is a scholar/practitioner conference addressing the current reality of leadership by embracing the complexity, ambiguity, and interconnectedness of the issues. [Click here](#) for registration details.
- **Oct. 20-21:** [BC Health Leaders Conference: Collaborative Leadership... Stepping Beyond the Boundaries](#). Vancouver, BC. Are you a Collaborative Leader? Do you work in powerful partnerships across networks to get things done? Does your organization collaborate with its stakeholders? Join in an opportunity to explore how, as leaders, we can develop ourselves, our people, networks, organizations and systems for collaboration and generate collective impact from this new point of view. [Click here](#) for registration details.
- **Dec. 2:** *By Leaders, For Leaders* Dialogue Reception (speaker TBC), 5pm-7pm, Ottawa
- **Dec. 3:** Network Partners' Roundtable, 8:30am-4pm, Ottawa (with availability to teleconference in the afternoon)

## Summer Reads

- [Unleashing Innovation: Excellent Healthcare for Canada](#), Final Report of the Advisory Panel on Healthcare Innovation (David Naylor, Chair), Health Canada.
- [Navigating the Leadership Landscape: Creating an Inventory to Identify Leadership Education Programs for Health Professionals](#) by Matthew Gertler et al., *Healthcare Quarterly*.
- [A Model for Physician Leadership Development and Succession Planning](#) by Isser Dubinsky, Nadia Feerasta and Rick Lash, *Healthcare Quarterly*.
- [Making Learning Stick: Best Practices to Get the Most Out of Leadership Development](#) by Diane Reinhold, Tracy Patterson and Peter Hegel, Centre for Creative Leadership.
- [Assistant Deputy Ministers in the Canadian Public Service: Ensuring Canada will have the public sector leadership it needs](#) by James Lahey and Mark Goldenberg, Centre on Public Management and Policy, University of Ottawa.
- [Mintzberg's Refreshing View of Leadership](#) by David Creelman, Institute for Human Resources.

**Have a wonderful summer!**