



CHLNet Update – October 2015

CHLNet/HEAL Leadership Reception with Simon Kennedy and Krista Outhwaite: An Exciting Double-Header

Join us at our next *By Leaders, For Leaders* reception (by invitation) on Wednesday, December 2, 2015 from 5pm-7:30pm in Ottawa. **Simon Kennedy**, Deputy Minister of Health Canada, and **Krista Outhwaite**, President of the Public Health Agency of Canada, will share their own leadership journeys and lessons learned, as well as a few perceptions on the federal role in health and health care. [Click here](#) for more information. **Space is limited so register early!**

Be Part of Our Return on Investment (ROI) Study on Health Leadership Development

CHLNet is embarking on an ROI study to look at the impact of leadership development in health care. We are seeking a total of \$50,000 to support this project but will begin the project once we reach \$40K. The budget for this project anticipates work being done in three phases over 16 months beginning in January 2016. CHLNet is seeking both financial (\$5K minimum) and in-kind contributions. If you are interested in participating in the project, please contact [Kelly Grimes](#). To date contributions have been committed from:

- Accreditation Canada
- Alberta Health Services
- Canadian Medical Association/NewCo
- Canadian Nurses Association
- Canadian Society of Physician Leaders
- Centre for Healthcare Innovation (Manitoba)
- HealthCareCAN
- LEADS Collaborative (RRU, CCHL, CHLNet)
- University of Ottawa

A big thanks to these partners. The desired output for this project is a cost-effective and easy to use tool for partners to access; but as well it will be a first step in making the case for health leadership in Canada.

Succession Management and LEADS Webinar: A Success

Sandra Ramelli from Hamilton Health Sciences (HHS) was the speaker for our recent webinar on *Succession Management and the Use of LEADS*. [Click here](#) to download the recording of the webinar and the background documents. The next webinar is scheduled for February 2016. Our June webinar and background paper on Lean and LEADS can also be downloaded on the [CHLNet website](#). If you have any suggestions for topics, please let us know. Just a reminder that the tools for this webinar plus others gathered to date such as through the LEADS Exchange Day, can be found on the [LEADS Collaborative Community for Practice](#).

LEADS Framework Evergreening and Programs

The LEADS Collaborative just finalized its first ever [Strategic Plan](#) which will be presented to partners at our December roundtable. The Collaborative is currently gathering preliminary data on the need to evergreen or refresh the LEADS in a Caring Environment capabilities framework. More to come on this.

Overall, LEADS is rapidly being adopted across Canada by organizations, health authorities, networks and individuals as the framework guiding leadership development within their settings.

The LEADS Business Unit, housed within the Canadian College of Health Leaders, coordinates the provision of LEADS-based leadership development services across Canada to those interested in developing, adopting and sustaining a LEADS leadership culture within their setting, large or small. If you are interested in learning more about its programs, please click below.

[LEADS Brochure \(English\)](#)

[LEADS Brochure \(French\)](#)

CHLNet Is Starting to Tweet!

We have created a Twitter account ([@CHLNet1](#)) and we will slowly be starting to tweet once we have better understood how to spread our wings through this forum.

Save the Dates!

- **Dec. 2, 2015:** *By Leaders, For Leaders* Dialogue Reception, 5pm-7:30pm, Ottawa, ON
- **Dec. 3, 2015:** Network Partners' Roundtable, 8:30am-4pm, Ottawa, ON (with availability to teleconference in the afternoon)
- **May 13-14, 2016:** [Canadian Conference on Physician Leadership: *Leading Together, Achieving Results*](#), Toronto, ON
- **June 6-7, 2016:** [National Health Leadership Conference – *Pathways to*](#)

[Innovation and Change](#), Ottawa, ON

- **June 8, 2016:** [LEADS Collaborative Community for Practice Exchange Day](#), Ottawa, ON
- **October 3-5, 2016:** [Canadian Health Workforce Conference](#), Ottawa, ON

If you have any leadership conferences, events or publications you would like to share with partners, please let us know.

Fall Reads

- [*Leadership as a health research policy intervention: An evaluation of the NIHR Leadership programme \(Phase 2\)*](#) by Sonja Marjanovic et al., Rand Europe.
- [*Talent Management Conversation Tool: A guide for managers and employees*](#), NHS Leadership Academy.
- [*The Leadership Gap: What You Need, And Still Don't Have, When It Comes To Leadership Talent*](#) by Jean Brittain Leslie, Center for Creative Leadership.
- [*Local Health Integration Networks: Build on their purpose*](#) by Hugh MacLeod, FORUM.