

Canadian Health Leadership Network

Work Plan 2023: Priorities

Value Stream	Priorities	Deliverables	Impact Measures
I. Support Leaders through Dialogue and Engagement	<ol style="list-style-type: none"> 1. Convene leadership dialogues and roundtables on key leadership challenges and practices. 2. Assess and broaden our network composition, structures, and resources to foster diversity, inclusion, and enhanced engagement. 	<ul style="list-style-type: none"> • Semi annual leadership dialogue and roundtable • Quarterly health leadership huddles in collaboration with HEC and CCHL • New Network Development Group established with recommendations implemented to explore ideas and approaches to further maximize impact and engagement on network partners • New Governance and Nominating Group established with recommendations implemented to ensure oversight of Secretariat governance systems, composition, board evaluation and succession planning & recruitment • New partner recruitment and retention 	<ul style="list-style-type: none"> • Number of network partner roundtables and attendees • New partner recruitment • Network partner retention • Number of health leadership huddles and attendees • New recruitments and succession planning for Secretariat positions • Number of conference/workshop presentations
II. Build and Apply Health Leadership Research, Evidence and Knowledge	<ol style="list-style-type: none"> 3. Create health leadership tools and demonstrate their impact through academic and leader partnerships 4. Build leadership evidence and integrate into policy and leader practices 	<ul style="list-style-type: none"> • Revised LDI toolkit in partnership with ROI Institute Canada • Explore a research project to measure the impact of leadership development through a case study approach • Findings shared on Leading Thru COVID Action Research Project • Mitacs McMaster/LEADS Global project to codesign a wireframe for an app on the pathways of health leadership • Pursue other collaborative research projects related to leadership and networks that may arise 	<ul style="list-style-type: none"> • Revised LDI toolkit • Research project to measure LDI • Literature review on health leadership journeys • Wireframe for an app on leadership journeys with targeted funding sought • Number of letters of support and requests to partner on grants • Infographic on Leading Thru COVID Project
III. Accelerate 21st Century Care	<ol style="list-style-type: none"> 5. Act as a hub for sharing effective leadership practices and tools 	<ul style="list-style-type: none"> • Eblasts – eblasts continue featuring partner works, tips and tools, top 3 leadership articles, blogs and project updates. 	<ul style="list-style-type: none"> • Bimonthly eblasts and top 3 • Website analytics on toolkits access • Decision on Indigenous health leadership next steps

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Leadership Practices	both nationally and internationally 6. Further define the health leader capabilities for 21 st century	<ul style="list-style-type: none"> • Leadership Development Self Assessment – monitor partner awareness and use of the new self assessment in partnership with LEADS Global based on the Hero’s Journey. • Leadership Inventory – continue to update the leadership Inventory with resources from around the country. • Investigate network role in building Indigenous health leadership • Partner in LEADS Framework Steering Group and renewal process for capabilities for 21st century leadership practices • Partner with LEADS Global on World Health Leadership Network • Oversee the M&T Award transition and delivery 	<ul style="list-style-type: none"> • Bulletin on capabilities for 21st century leadership practices • Press releases on M&T award winner and bursary recipients • Updated leadership inventory • Collaboration with international partners
IV. Champion Strategic Leadership Excellence	7. Build and share an evidence informed strategy on the contribution and need for health leadership and its impact on system performance and transformation	<ul style="list-style-type: none"> • New Champion Strategic Leadership Excellence Steering Group established with defined deliverables including a literature review compilation and infographic on the impact of leadership development and key messages 	<ul style="list-style-type: none"> • Key messages Evidence Brief • Infographic