

Research and Evaluation Working Group October 3, 2022 at 1130 to 1300 hours Eastern Time

Draft Minutes

Participants: Graham Dickson (Cochair, CHLNet), Deanne Taylor (Cochair, Interior Health), Bill Tholl (CHLNet), Claire Samuelson (HealthCareCAN, for Jonathan Mitchel), Grace Gemin (CHLNet), Devidas Menon (University of Alberta), Jaason Geerts (CCHL), Kelly Grimes (CHLNet), Owen Adams (CMA), Stephen Samis (CHLNet), and Teresa Chan (McMaster).

Regrets: Dr. Anurag Saxena (University of Saskatchewan), Ivy Bourgeault (University of Ottawa), John Sproule (IHE), Dr. Johny Van Aerde (CSPL), Lorelli Nowell (University of Calgary), Dr. Ming-Ka Chan (Max Rady College of Medicine University of Manitoba, and Sanokundu), Roxanne Borges Da Silva (University of Montreal), Stephanie Gilbert (Cape Breton University), and Susan Drouin (McGill U., Ingram School of Nursing).

Purpose of Meeting:

- *Review progress on 2022 Workplan and Strategic Plan and explore methods to grow research capacity for CHLNet and member partners in the future.*
- *Review progress of multiple projects being sponsored by the R&E WG and CHLNet.*
- *Share knowledge and expertise pertaining to desired and/or emergent research projects, methodological advances, and/or important literature publications—relative to the purpose of this Working Group.*

1. Welcome

Graham Dickson chaired and welcomed all the participants, including Teresa Chan (McMaster) and Stephen Samis (CHLNet Co-Senior Policy Advisor) as observers. Roundtable introductions occurred as there were many new faces.

2. Agenda

No additions or deletions for the agenda.

3. Draft Minutes May 2022

No additions or deletions (see attachment).

4. R&E 2022 Workplan Updates

- *Research assistant/funding models* - No progress to date. Mitacs 3:1 non-profit funding model creates an investment in the project.
- *Indigenous and Visible Minority Health Leadership Project* - Investigating through a snowball interview technique. More to come.
- *Leadership for Emerging Health Leaders (EHL)* -Formally invited the EHL organization to attend our HLEA working group, may want to also do that here. EHL want to be really locked into the Mitacs grant as they are looking forward in their careers instead of looking back.
- *Follow up from May meeting – potential research project brief in package* - Dee, Kelly, Graham, and Bill met and talked about applying for a CIHR but thought this would be too difficult so rethought it which is the attached brief. It overviews how can we work together on a targeted research grant and brainstormed some potential research questions.
 - Comments: Quite interesting and resonated that there is a notion of system change/thinking, which came to mind when reading the brief. In the context of policy development and implementation. Are there other ways to investigate using a systems lens and what are some of the implications of this implementation? The research questions are unclear and need to be further define. Need to shorten to 1.5 pages. Health is only one small component; Is this about day-to-day circumstance improvement or the handling of illnesses?

5. Roundtable Sharing

High level takeaways included:

- HealthCareCAN development of a national standard for cyber resiliency in healthcare
- CCHL interviews with CEOs on engagement and retention
- CMA working on HHR issue and in particular, what an integrated HHR approach could look like.
- Cross sectoral work through a society network.
- Working with the BC ministry focused on how we can work together in the health system and how can we focus on innovation.

6. Building Research Capacity for Health Leadership Together

- *Leading Thru COVID: Action Research Project* - Two published articles have also been produced [The relevance of the LEADS framework during the COVID19 pandemic](#) and [Leading through the first wave of COVID: a Canadian action study](#) . Working on 5 or so themes to share with network partners.

- *CIHR Grant: Health Workforce Minimum Data Standard* - next meeting Oct 17th
- *HPW and Health Worker Burnout Intervention projects* - 30 min focus group at the Network Partner Roundtable on November 2nd and there is a project update on October 27th. Ivy and team are creating an online portal of evidence informed leading practices to promote resilience, prevent burnout and address other factors caused by workplace mental health challenges. Going to create a website and tools for this as well as a beta version of this will be available to share at the November 2nd Network Partner Roundtable. Officially launching in Jan 2023.
- *Mitacs/McMaster Project Accelerating the Healthcare Leader's Career Pathways: Determining pathways of leadership and developing and testing a mobile app prototype* - Teresa Chan presented on this work. Post doc fellow for the project with a background of computers and education with a focus on professional development. Map of the route a healthcare leader may take and the journeys that may exist for people to become leaders in healthcare. The idea is to understand from stories, what competencies people have acquired or what qualities they need to develop that way. Using a qualitative lens to understand this journey. Would not make the app itself but create a mockup and then apply for more funding to develop this app. Looking for nominees for our steering group, indicate to Kelly. Literature review will begin so if there is any data that you see as useful or helpful then please forward that on.
- *Building Health Leadership Capabilities for 21st Century Care/LEADS refresh* -LEADS will be refreshed as a framework and will engage the system and a workplan will be created for this purpose.
- *McMaster CIHR grant Misinformation* - CIHR application to better understand how to deal with and understand the sources of misinformation. Will update if funding comes through.

7. Update on CHLNet's Strategic Plan and Health Leadership Exchange and Acceleration Working Group

CHLNet is in the midst of a strategic planning effort. The new priorities will go before network partners on November 2nd.

8. Confirmation of Next Steps

- Next Agenda: 360 data LEADS Canada/CCHL aggregation and research

9. Next Meeting – January 2023

End of January for 1.5 hours.

Grace will be sending a Doodle poll to everyone to complete for planning purposes.

10. Adjournment at 1300 EST