

Development Conversations Reading

The following two articles were key elements in our research;

1. Using LEADS to Shift to High Performance by Shauna Fenwick, Erna Hagge,
2. Reengineering Performance Management: How Companies are Evolving PM Beyond Ratings by David Rock, Beth Jones and Camille Inge

Both articles can be found and purchased here:

<https://eur04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fjournals.sagepub.com%2Fhome%2Fhmf&data=02%7C01%7C%7C1de5df12ed1e4098fc9308d76394dad%7C84df9e7fe9f640afb435aaaaaaaaaaaa%7C1%7C0%7C637087363280424321&data=QMbvBKTzfpucMSORJLg0UCXEb42NXzWw2X5RZP94aKc%3D&reserved=0>

Development Conversations Video Clips

AHS developed short video clips as part of our learning resource suite to support our workforce in making this transition.

Each of these clips is under two minutes and shares key messages about development conversations. They are accessible through clickable links on our resources, and on our intranet.

Introduction: <https://vimeo.com/371407848/f510c17fe0>

Share Feedback: <https://vimeo.com/371406701/40abe0ae98>

Set Goals: <https://vimeo.com/371404581/e36a7d1566>

Plan to Grow: <https://vimeo.com/371405839/5447d5e15b>