

# The LEADS Collaborative



Graham Dickson PhD



# Build Leadership Capacity

- **The LEADS Collaborative** supports the growing interest in the adoption, integration and sustainability of the **LEADS in a Caring Environment** (LEADS) leadership capabilities framework across Canada
- The purpose of the **LEADS Collaborative** is to provide a trusted portal for LEADS products and services to support healthcare organizations develop, adopt and sustain LEADS-based leadership capacity



# LEADS as a Social Enterprise

## Economic

- Selling services for payment
- Business model

## Social

- Explicit Benefit to the community
- Profits re-invested into development

## Governance

- Participatory governance
- Decision-making is collaborative



# LEADS Governance

- LEADS Operations Council
  - To provide partner, client and expert input to the **LEADS Collaborative** Business Unit to promote innovative and client-centred solutions for the LEADS client organizations.
- LEADS Framework Governance Group
  - to provide partner and expert input to protect and enhance the integrity of the LEADS framework.



# Vision

- Planning underway
  - Strategic Plan
  - Business Plan



# LEADS Collaborative Business Unit



CANADIAN COLLEGE OF HEALTH LEADERS    COLLÈGE CANADIEN DES LEADERS EN SANTÉ

*Learning, Leading, Inspiring    Apprendre, mener, inspirer*



# LEADS Team



Brenda Lammi  
Manager  
LEADS Support  
Client Relations



Kate Lawrie  
Administrative  
Coordinator  
LEADS Support



Ellen Melis  
Strategic Director



Tracy Wightman  
Coordinator LEADS  
workshops



# LEADS Certified Coaches

Gail Boone

Shauna Fenwick

Erna Hagge

Wendy Harvey

Marilynn Kendall

Lise Mathieu

Ellen Melis

Cynthia Roney

Marcy Saxe-Braithwaite

Bruce Swan

Halifax, NS

Vancouver, BC

Vancouver, BC

Vancouver, BC

Vancouver, BC

Osoyoos, BC

Ottawa, ON

Vancouver, BC

Toronto, ON

Armstrong BC / Ottawa ON

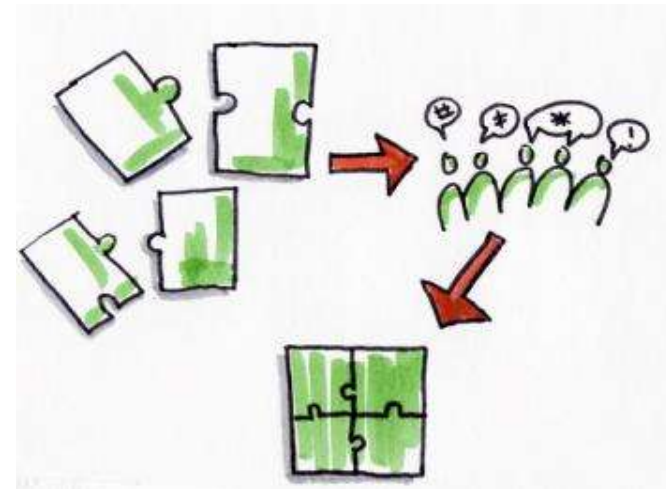




# LEADS Certified Faculty

Gail Boone  
Don Briscoe  
Dr. Graham Dickson  
Shauna Fenwick  
Erna Hagge  
Marilynn Kendall  
Ed McKenzie  
Ellen Melis  
Paul Mohapel  
Debbie Payne  
Marcy Saxe-Braithwaite  
Bill Tholl

Halifax, NS  
Ottawa, ON  
Victoria, BC  
Victoria, BC  
Vancouver, BC  
Vancouver, BC  
Vancouver, BC  
Ottawa, ON  
Vancouver, BC  
Vancouver, BC  
Toronto, ON  
Ottawa ON



# LEADS Programs and Services



Bringing LEADS to Life  
workshops



LEADS Learning Series



LEADS 360 assessment  
and debriefings



Organizational  
Diagnostic



LEADS Self-assessment



LEADS Consulting  
Services



# LEADS Across Canada

## Nationally:

- Canadian Pharmacists Association
- Canadian Institute for Health Information
- Canadian College for Health Leaders
- Accreditation Canada



# British Columbia



- BC Health Leadership Development Collaborative (BCHLDC)
- Menno Place



# Alberta



- Alberta Health Services
- Provincial Senior leaders in partnership with University of Alberta



# Saskatchewan



- Saskatchewan Health Region Leadership Program
- Sun Country Health



# Manitoba



- Leading Change Manitoba
  - Manitoba Health
  - Regional Health Authorities
  - CancerCare Manitoba
  - Diagnostic Services of Manitoba
  - Healthy Living and Consumer Affairs
  - The Addictions Foundation of Manitoba
- Centre for Health Innovation



# Ontario



- Baycrest (Toronto)
- Bruyère Continuing Care (Ottawa)
- St. Michael's (Toronto)
- 14 Community Care Access Centres
- LHINs
  - North Simcoe Muskoka
  - Erie St. Clair
- Hamilton Health Sciences
- CHEO (Ottawa)
- N'mninoeyaa Aboriginal Health Access Centre





# Québec



- Regroupement des directrices et directeurs des soins infirmiers de Montréal – Laval
- Train the trainer Montreal
- Centre hospitalier universitaire de Sherbrooke
- CSSS de Saint- Jérôme
- CSSS du Nord de Lanaudière



# New Brunswick and PEI



- Horizon Health



- Health PEI



# Nova Scotia and Newfoundland and Labrador



- Cape Breton District Health Authority
- Health Association Nova Scotia
- Capital Health



- Eastern Health
- Western Health
- Central Health



# Mitacs Post Doc Partnership

- In partnership with Royal Roads University and Shauna Fenwick
  - Who is using LEADS?
  - Why and how are they using LEADS?
  - What difference is it making?



# QUESTIONS

[www.leads collaborative.ca](http://www.leads collaborative.ca)

