

Engage Others (Byte 8)

Build Team

“No one ever got anything extraordinary done alone.” – Learning to Lead:

A Workbook on Becoming a Leader, Bennis and Goldsmith.

Understanding the inner workings of building and sustaining team gives the leader the ability to delegate and consistently achieve results through others talents and abilities.

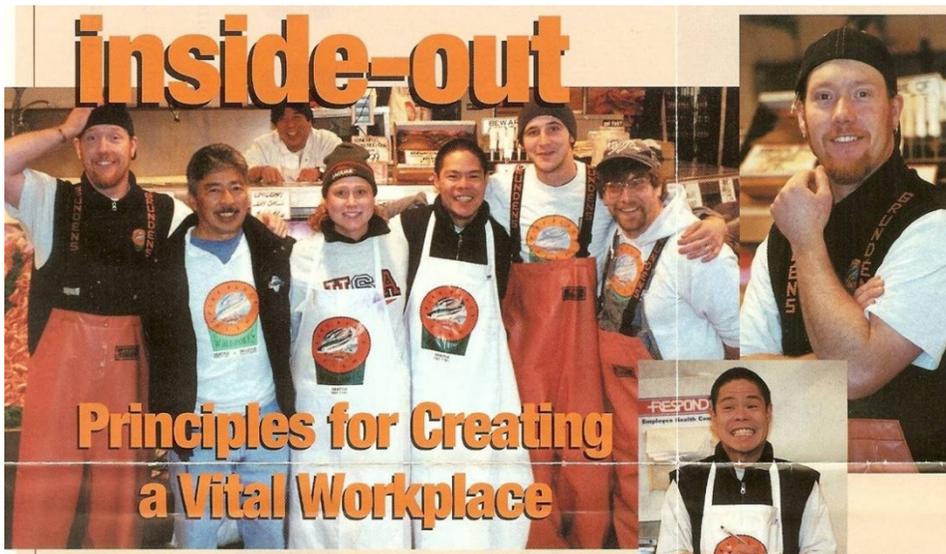


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Email Question: Can you optimize and sustain effort through team development?

The hottest business video FISH relates a true story of the transformation of the humble little Pike Place Fish into a world famous market, a successful company and a training centre. The employees, a cohesive team, convincingly narrate the film. They describe their healthy workplace culture, how they “act” to create their big vision to be world famous, how they wake up every morning and go to work to make a

living with enthusiasm, how they are “present” from moment to moment with their customers and how they have fun. This high-energy workplace sustains itself through teamwork, fun and skillful throwing and catching of fish. On the surface it sounds as simple as their four daily affirmations: (1) have fun (2) make their day (3) be present and (4) choose your attitude. However, there is more to the story. If you dig deeper



you will discover a humble beginning where a failing business was turned around by a skillful coach and a talented leader/manager. Working consciously together and unleashing creative talent, they transformed a cold, smelly worksite into a winning workplace. The amazing thing is that they sustain this energy from day to day.

K.M. (Feb. 1, 2001). Hospital Catches ‘FISH’ Fever. *Training*.

Appendix VII: <http://www.trainingmag.com/article/hospital-catches-fish-fever-0>

Flying Fish Biz Futures Consulting

Appendix VIII: http://www.brooksinternational.com/Flying_Fish_Biz_Futures_Consulting_422.htm

Photo courtesy of Pike Place Market brochure.