

Leadership Announcement

March 9th, 2026

Canadian Health Leadership Network (CHLNet)

*Message from Dr. Scott Malcolm
Chair, Board of Directors*

After 12 years as Chief Executive Officer & Executive Director of the Canadian Health Leadership Network otherwise known as CHLNet, Kelly Grimes has informed the Board of her intention to step down as of June 30th, 2026.

Now two years into incorporation, Kelly believes that the timing is right for new leadership and fresh ideas on how CHLNet should evolve next. She is not retiring and still plans on doing some consulting/project work. Becoming a grandparent shortly has made her realize that its time to take on new challenges both professionally and personally before fully embracing retirement. Kelly truly believes health leadership is the solution to a higher performing learning health system only achievable by working together through a pan Canadian approach.

The Board will miss Kelly immensely. Her infectious energy and unique ability to juggle multiple projects, priorities, partners and interests in this increasingly complex health system has brought CHLNet to new heights. Everyday she lives and breaths the network's values of trust & reciprocity in all interactions and continuous learning. Over the years, she has led the network successfully through significant change by creating inclusive & broad systems level partnership and engagement. Highlights include the building of an extensive working and steering group structure; obtaining research grants/contributions to develop benchmark data, toolkits, and reports that link health leadership evidence to policy and practice; and guiding us through the complicated organizational change required to incorporate as a network.

“Thank you for allowing me to serve in this unique role over the years. I often tell colleagues, friends, and family how lucky I am for the exceptional leaders I work with everyday who give so generously of their time, advice, insights, and resources to keep our little network thriving.”

Kelly Grimes, CEO, [CHLNet](#)

CHLNet's Board asks the network's community to join them in thanking Kelly for her exceptional leadership and wish her all the best in her future endeavours and how dearly she will be missed.

The CHLNet Board has discussed the CEO departure. We would openly welcome any potential nominees from our Network Partners as a formal search process for Kelly's successor is now underway. More details of that formal process will be shared shortly.