

project lift

transforming care, starting with you

the story so far.....






project lift
live your potential





3 big ambitions....

-  To identify, nurture and mobilise the talent in our health and /care workforce
-  To develop and spread a new way of leading
-  To grow a community of leaders at all levels capable of transforming care in Scotland

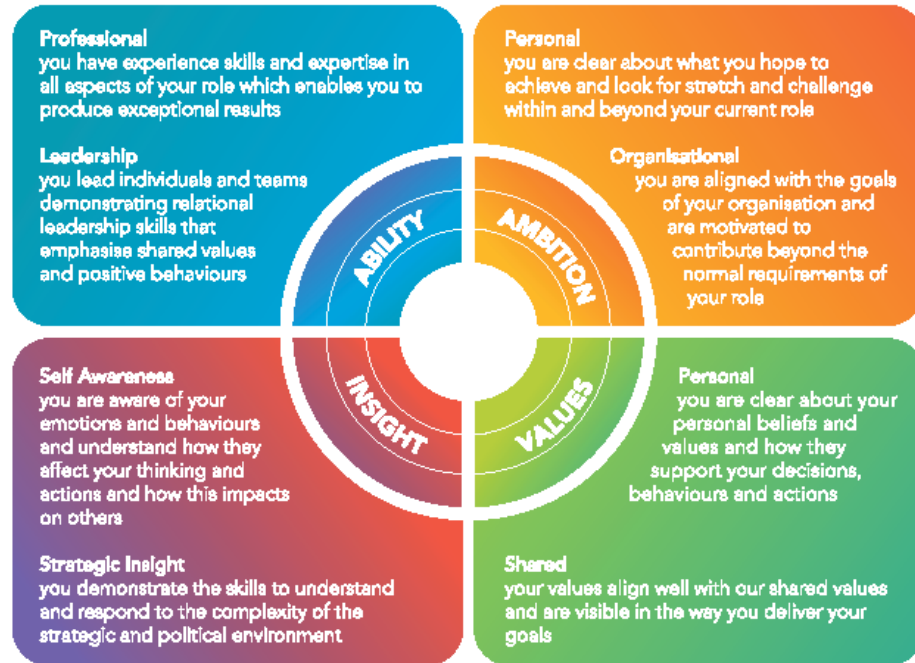
Doing things differently.....

 individual agency

 a social movement

 a clear fresh identity

It started with a....



Four Pillars



Leadership
Development



Performance
Appraisal



Talent Management



Values Based
Recruitment



So where are we now.....

🦋 Creating a Project Lift Identity





🦋 www.projectlift.scot



🦋 Developing our digital presence @ProjectLiftScot

🦋 Engaging with the system

Encouraging our talent...

-  Our talent management web app – Get Started
-  Self Assessment Questionnaire (SAQ)
-  Report and resources <https://learn.nes.nhs.scot/3547/leadership-and-management-zone/project-lift>
-  Career conversation



A new approach to leadership development....



Leadership³

 Self

 Team

 System

 Live collaborative work

Building a community.....



We're only just getting started.....



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